

# Florida Wage and Tax Facts 2018

## MINIMUM WAGE

Minimum Wage:	\$ 8.25
Minimum Cash Wage: (Tipped Employee)	\$ 5.23
Maximum Tip Credit:	\$ 3.02
Effective: 1/1/18	

## STATE INCOME TAX

Wage Withholding:	None
Supplemental Wage/Bonus Rate:	None

## UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$ 7,000
Employee Deduction:	None
Employer Tax Rates:	0.1 - 5.4%
Standard New Employer Rate:	2.70%
Voluntary Contribution Permitted:	No

## DISABILITY INSURANCE

Employee Deduction:	None
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## LOCAL INCOME TAXES

None

## RECIPROCITY RULES

None

## WORKERS' COMPENSATION

Please contact your insurance provider for details

## STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

## AGENCY WEBSITES

Dept of Revenue: <http://dor.myflorida.com/dor/>  
Dept of Economic Opportunity: [www.floridajobs.org](http://www.floridajobs.org)

New Hire Reporting: <https://newhire.state.fl.us/fl-newhire/>