

# Arkansas Wage and Tax Facts 2025

## MINIMUM WAGE

Minimum Wage:	\$	11.00
Minimum Cash Wage:	\$	2.63
(Tipped Employee)		
Maximum Tip Credit:	\$	8.37
Effective: 1/1/21		

## STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	3.90%

## UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	7,000
Employee Deduction:		None
Employer Tax Rates:		0.20-10.10%
Standard New Employer Rate:		2.00%
Voluntary Contribution Permitted:		Yes

## DISABILITY INSURANCE

Employee Deduction:	None
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## LOCAL INCOME TAXES

None

## RECIPROCITY RULES

None

## WORKERS' COMPENSATION

Please contact your insurance provider for details

## STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

## AGENCY WEBSITES

Dept of Finance & Admin: [www.dfa.arkansas.gov](http://www.dfa.arkansas.gov)  
 Dept of Workforce Services: <http://dws.arkansas.gov>  
 New Hire Reporting: <http://www.ar-newhire.com>