

# Connecticut Wage and Tax Facts 2025

## MINIMUM WAGE

Minimum Wage:	\$	16.35
<u>Minimum Cash Wage:</u>		
Tipped hotel or restaurant employees	\$	6.38
Tipped bartenders only	\$	8.23
All other tipped employees	\$	16.00
<u>Maximum Tip Credit:</u>		
Tipped hotel or restaurant employees	\$	9.97
Tipped bartenders only	\$	8.12
All other tipped employees	\$	0.35

Effective: 1/1/25

## STATE INCOME TAX

Wage Withholding:	Wage %
Supplemental Wage/Bonus Rate:	No Provision

## UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	26,100
Employee Deduction:		None
Employer Tax Rates:		1.1 - 8.9%
Standard New Employer Rate:		2.20%
Voluntary Contribution Permitted:		No

## DISABILITY INSURANCE

Employee Deduction:	None
---------------------	------

## PAID FAMILY LEAVE

Maximum Taxable Earnings:	\$	176,100
Employee Tax Rates:		0.50%
Employer Tax Rates:		None

## LOCAL INCOME TAXES

None

## RECIPROCITY RULES

None

## WORKERS' COMPENSATION

Please contact your insurance provider for details

## STAFFING SERVICES SUBJECT TO SALES TAX

6.35% Sales Tax

## AGENCY WEBSITES

Dept of Revenue: [www.ct.gov/DRS](http://www.ct.gov/DRS)

Dept of Labor: [www.ctdol.state.ct.us](http://www.ctdol.state.ct.us)

New Hire Reporting:

<http://www1.ctdol.state.ct.us/newhires/index.asp>