

# Florida Wage and Tax Facts 2025

## MINIMUM WAGE

Minimum Wage:	\$	13.00
Minimum Cash Wage:	\$	9.98
(Tipped Employee)		
Maximum Tip Credit:	\$	3.02
Effective: 9/30/24		

## STATE INCOME TAX

Wage Withholding:	None
Supplemental Wage/Bonus Rate:	None

## UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	7,000
Employee Deduction:	None	
Employer Tax Rates:	0.1 - 5.4%	
Standard New Employer Rate:	2.70%	
Voluntary Contribution Permitted:	No	

## DISABILITY INSURANCE

Employee Deduction:	None
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## LOCAL INCOME TAXES

None

## RECIPROCITY RULES

None

## WORKERS' COMPENSATION

Please contact your insurance provider for details

## STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

## AGENCY WEBSITES

Dept of Revenue: <http://dor.myflorida.com/dor/>  
 Dept of Economic Opportunity: [www.floridajobs.org](http://www.floridajobs.org)  
 New Hire Reporting: <https://newhire.state.fl.us/fl-newhire/>