

Louisiana Wage and Tax Facts 2025

MINIMUM WAGE

Minimum Wage: \$ 7.25 Minimum Cash Wage: \$ 2.13

(Tipped Employee)

Maximum Tip Credit: \$ 5.12

Effective: 7/24/09

STATE INCOME TAX

Wage Withholding: Tables
Supplemental Wage/Bonus Rate: No Provision

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings: \$ 7,700
Employee Deduction: None
Employer Tax Rates: 0.09 - 6.2%
Standard New Employer Rate: 1.14 - 2.76%
Voluntary Contribution Permitted: Yes

LOCAL INCOME TAXES

None

RECIPROCITY RULES

None

WORKERS' COMPENSATION

Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

DISABILITY INSURANCE

Employee Deduction: None

AGENCY WEBSITES

Dept of Revenue: www.rev.state.la.us Workforce Commission: www.laworks.net

New Hire Reporting:

http://www.laworks.net/ORS_newhireregistry.asp