

Oklahoma Wage and Tax Facts 2025

MINIMUM WAGE

Minimum Wage:	\$	7.25
Minimum Cash Wage:	\$	3.63
(Tipped Employee)		
Maximum Tip Credit:	\$	3.63
Effective: 7/24/09		

STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	4.75%

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$ 28,200
Employee Deduction:	None
Employer Tax Rates:	0.3 - 9.2%
Standard New Employer Rate:	1.50%
Voluntary Contribution Permitted:	No

DISABILITY INSURANCE

Employee Deduction:	None
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LOCAL INCOME TAXES

None

RECIPROCITY RULES

None

WORKERS' COMPENSATION

Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

AGENCY WEBSITES

Tax Commission: www.oktax.state.ok.us
 Employment Security Commission:
http://www.ok.gov/oesc_web
 New Hire Reporting:
<https://www.ok.gov/oesc/newhire/app/index.php>