

# Texas Wage and Tax Facts 2025

## MINIMUM WAGE

Minimum Wage:	\$	7.25
Minimum Cash Wage:	\$	2.13
(Tipped Employee)		
Maximum Tip Credit:	\$	5.12
Effective: 7/24/09		

## STATE INCOME TAX

Wage Withholding:	None
Supplemental Wage/Bonus Rate:	None

## UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	9,000
Employee Deduction:	None	
Employer Tax Rates:	0.25 - 6.25%	
Standard New Employer Rate:	2.70%	
Voluntary Contribution Permitted:	Yes	

## DISABILITY INSURANCE

Employee Deduction:	None
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## LOCAL INCOME TAXES

None

## RECIPROCITY RULES

None

## WORKERS' COMPENSATION

Please contact your insurance provider for details

## STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

## AGENCY WEBSITES

Workforce Commission: <http://www.twc.state.tx.us>  
New Hire Reporting:  
<https://portal.cs.oag.state.tx.us/wps/portal/NewHiresResponsibilities>