

# California Wage and Tax Facts 2020

## MINIMUM WAGE

**Minimum Wage:	\$	13.00
Minimum Cash Wage:	\$	13.00
(Tipped Employee)		

(For employers with 26 or fewer employees, min wage = \$11.00)

Maximum Tip Credit: Not allowed

Effective: 1/1/20

\*\*multiple cities/municipalities have their own minimum wage

## STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	6.6%*
*except 10.23% for bonuses & stock option earnings	

## UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	7,000
Employee Deduction:		None
Employer Tax Rates:		1.5 - 6.2%
Standard New Employer Rate:		3.40%
Voluntary Contribution Permitted:		No

## DISABILITY INSURANCE

Maximum Taxable Earnings:	\$	122,909
Employee Deduction Rate:		1.00%
Employee Maximum W/H:	\$	1,229.09
Employer Contribution:		None

## LOCAL INCOME TAXES

None

## RECIPROCITY RULES

None

## WORKERS' COMPENSATION

Please contact your insurance provider for details

## STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

## AGENCY WEBSITES

Franchise Tax Board: [www.ftb.ca.gov](http://www.ftb.ca.gov)

Employment Development Dept: [www.edd.ca.gov](http://www.edd.ca.gov)

New Hire Reporting:

[http://www.edd.ca.gov/payroll\\_taxes/new\\_hire\\_reporting.htm](http://www.edd.ca.gov/payroll_taxes/new_hire_reporting.htm)