

# Iowa Wage and Tax Facts

## 2020

### MINIMUM WAGE

Minimum Wage:	\$	7.25
Minimum Cash Wage:	\$	4.35
(Tipped Employee)		
Maximum Tip Credit:	\$	2.90
Effective: 1/1/08		

### STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	6.00%

### UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$ 31,600
Employee Deduction:	None
Employer Tax Rates:	0 - 7.5%
Standard New Employer Rate:	1.00%
Voluntary Contribution Permitted:	No

### DISABILITY INSURANCE

Employee Deduction:	None
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### LOCAL INCOME TAXES

None

### RECIPROCITY RULES

Illinois

### WORKERS' COMPENSATION

Please contact your insurance provider for details

### STAFFING SERVICES SUBJECT TO SALES TAX

Perm Only  
<https://tax.iowa.gov/>

### AGENCY WEBSITES

Dept of Revenue: <https://tax.iowa.gov>  
 Dept of Workforce Development:  
[www.iowaworkforcedevelopment.gov](http://www.iowaworkforcedevelopment.gov)  
 New Hire Reporting:  
<https://secureapp.dhs.state.ia.us/epay/Default.aspx?AspxAutoDetectCookieSupport=1>