

# Kansas Wage and Tax Facts 2020

## MINIMUM WAGE

|                     |    |      |
|---------------------|----|------|
| Minimum Wage:       | \$ | 7.25 |
| Minimum Cash Wage:  | \$ | 2.13 |
| (Tipped Employee)   |    |      |
| Maximum Tip Credit: | \$ | 5.12 |
| Effective: 1/1/10   |    |      |

## STATE INCOME TAX

|                               |        |
|-------------------------------|--------|
| Wage Withholding:             | Tables |
| Supplemental Wage/Bonus Rate: | 5.00%  |

## UNEMPLOYMENT INSURANCE

|                                   |           |
|-----------------------------------|-----------|
| Maximum Taxable Earnings:         | \$ 14,000 |
| Employee Deduction:               | None      |
| Employer Tax Rates:               | 0 - 7.1%  |
| Standard New Employer Rate:       | 2.70%     |
| Voluntary Contribution Permitted: | Yes       |

## DISABILITY INSURANCE

|                     |      |
|---------------------|------|
| Employee Deduction: | None |
|---------------------|------|

## LOCAL INCOME TAXES

None

## RECIPROCITY RULES

None

## WORKERS' COMPENSATION

Please contact your insurance provider for details

## STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

## AGENCY WEBSITES

Dept of Revenue: [ww.ksrevenue.org](http://www.ksrevenue.org)  
Dept of Labor: [www.dol.ks.gov](http://www.dol.ks.gov)

New Hire Reporting:  
[http://www.dol.ks.gov/UI/EnSec12\\_DBR.aspx](http://www.dol.ks.gov/UI/EnSec12_DBR.aspx)