

Massachusetts Wage and Tax Facts 2021

MINIMUM WAGE

Minimum Wage:	\$	13.50
Minimum Cash Wage:	\$	5.55
(Tipped Employee)		
Maximum Tip Credit:	\$	7.95
Effective: 1/1/21		

STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	5.00%

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	15,000
Employee Deduction:		None
Employer Tax Rates:		0.83 - 12.65%
Standard New Employer Rate:		2.42%
Employer Medical Assistance Contribution:		0.12 - 0.34%
(0.12% fourth year of liability, 0.24% fifth year and 0.34% sixth year and later)		
Workforce Training Fund Rate		0.056%
Voluntary Contribution Permitted:		Yes

DISABILITY INSURANCE

Employee Deduction:	None
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LOCAL INCOME TAXES

None

RECIPROCITY RULES

None

WORKERS' COMPENSATION

Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

AGENCY WEBSITES

Dept of Revenue: www.mass.gov/dor
Labor & Workforce Development: www.mass.gov/lwd

New Hire Reporting: <http://www.mass.gov/dor/child-support/employers/new-hire-reporting/>