

Ohio Wage and Tax Facts 2020

MINIMUM WAGE

If annual gross sales are \$319,000 or more:

Minimum Wage:	\$ 8.70
Minimum Cash Wage:	\$ 4.35
(Tipped Employee)	
Maximum Tip Credit:	\$ 4.35
Effective: 1/1/20	

If annual gross sales are less than \$319,000:

Minimum Wage:	\$ 7.25
Minimum Cash Wage:	\$ 2.13
(Tipped Employee)	
Maximum Tip Credit:	\$ 5.12
Effective: 1/1/19	

STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	3.50%

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$ 9,000
Employee Deduction:	None
Employer Tax Rates:	0.3 - 9.4%
Standard New Employer Rate:	2.70%
Voluntary Contribution Permitted:	Yes

DISABILITY INSURANCE

Employee Deduction:	None
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LOCAL INCOME TAXES

Please contact your payroll specialist for details.

RECIPROCITY RULES

Indiana, Kentucky, Michigan,
Pennsylvania, West Virginia

WORKERS' COMPENSATION

State run program
<http://www.ohiobwc.com/employer/default.asp>

STAFFING SERVICES SUBJECT TO SALES TAX

Temp/Perm
http://www.tax.ohio.gov/sales_and_use.aspx

AGENCY WEBSITES

Dept of Taxation: www.tax.ohio.gov
Dept of Job & Family Services:
<http://jfs.ohio.gov/ouc/uctax/index.stm>

New Hire Reporting:
<https://newhire-reporting.com/OH-Newhire/default.aspx>