

Oklahoma Wage and Tax Facts 2020

MINIMUM WAGE

Minimum Wage:	\$	7.25
Minimum Cash Wage:	\$	2.13
(Tipped Employee)		
Maximum Tip Credit:	\$	5.12
Effective: 7/24/09		

STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	5.00%

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$ 18,700
Employee Deduction:	None
Employer Tax Rates:	0.1 - 5.5%
Standard New Employer Rate:	1.50%
Voluntary Contribution Permitted:	No

DISABILITY INSURANCE

Employee Deduction:	None
---------------------	------

LOCAL INCOME TAXES

None

RECIPROCITY RULES

None

WORKERS' COMPENSATION

Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

AGENCY WEBSITES

Tax Commission: www.oktax.state.ok.us

Employment Security Commission:
http://www.ok.gov/oesc_web

New Hire Reporting:
<https://www.ok.gov/oesc/newhire/app/index.php>