



June 2021

News from TRICOM

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Will Your Federal Unemployment Tax go up in 2022?

After all the chaos and upheaval of the last year, something is looking a bit familiar – and it's not welcome news for many business owners.

Many states appear to be headed down the same path as they did in 2011 to 2017 after the great recession of 2007 and 2008. This is when the majority of states received federal loans to shore up their trust reserves. As of June 7, 2021, eighteen states' unemployment insurance trust funds had outstanding loans from the Federal Unemployment Account totaling \$52.66 billion.

With high jobless rates since March of 2020 due to the COVID-19 pandemic, many states have suffered record-high unemployment rates rendering the state's unemployment trust fund insolvent.

CLICK HERE TO READ WHICH STATES MAY NOT BE ABLE TO REPAY THEIR OUTSTANDING FEDERAL UNEMPLOYMENT LOAN BALANCE AND WHAT THIS MEANS FOR BUSINESS OWNERS.

This Month's Webinar: Updating EEO, ADA and Drug Testing Policies in the Wake of COVID-19 and Recent Marijuana Legislation



Duration: 1 hour
Cost: Complimentary

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Clearly articulated, written policies are an employee's go to resource for guidance, clarification and answers to basic employment questions. With all the changes being felt by both employees and employers as a result of the ongoing COVID-19 pandemic, as well as recent legislation passed in numerous states allowing the recreational use of marijuana, updating your company policies has never been more critical.

Join TRICOM and Becker for our June *Industry Insider* webinar as we discuss several recommended policy updates relating to the Equal Employment Opportunity Act and Americans with Disabilities Act in connection to the COVID-19 pandemic, and recent marijuana legislation, including reasonable accommodation requests, mandatory COVID-19 vaccine protocol and reporting requirements, and the use and legality of employer drug tests following the legalization of marijuana.

Did You Know? This Month's Insights with Insiders Podcast Discusses Digital Recruiting & Technology to Lure Job Seekers

The pandemic has launched new recruitment trends that increasingly rely on technology and digital recruiting. Is your staffing company ready to meet the new recruiting challenge? In TRICOM's June podcast, Julie Ann visits with Lindsay Stanton, President and Board Member of Digi-Me, a video technology company for talent acquisition. Lindsay addresses questions such as:

How difficult is it to implement a new digital recruiting process?

Do videos take a lot of time to produce?

How can you use social media platforms to your advantage (and track your results)?

Lindsay shares her take on the technology and digital recruiting trends, as well as gives her best advice to employers looking for job seekers in this challenging hiring environment.

[Click to listen!](#)

Watch for NEW PODCASTS posted the second Thursday of each month on TRICOM's Spotify channel. Each month we bring you insightful and relevant conversations on topics that are impacting staffing company owners right now. They're discussions you won't want to miss!



Get the latest industry news, resources and updates right to your newsfeed by liking TRICOM on [Facebook](#) and following us on [Twitter!](#)

This Month's Webinar:

Updating EEO, ADA and Drug Testing Policies in the Wake of COVID-19 and Recent Marijuana Legislation

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Events:

July 5 — TRICOM offices closed for Independence Day holiday.

July 12-14 — Ohio Search and Staffing Association Annual Conference. The Lodge at Geneva-on-the-Lake, Geneva-on-the-Lake, OH. [www.ohiostaffing.net](#).

New On TRICOM.com!

We continue to update our online [COVID-19 Resource Center](#) with new information as it becomes available. This includes everything from OSHA guidelines on unmasking and vaccinated employees in the workplace to IRS guidance for employers claiming the Employee Retention Credit and more. Watch for new updates as they become available.

PLUS.... Check out our podcast section on our homepage at TRICOM.com! Watch for our new monthly podcast series, "Insights with Insiders," with new podcasts being added the second Thursday of each month (and sometimes even sooner!).

You can also pop over to [Spotify](#) to follow us and listen to terrific conversations!

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