

Washington Wage and Tax Facts 2021

MINIMUM WAGE

Minimum Wage:	\$	13.69
Minimum Cash Wage:	\$	13.69
(Tipped Employee)		
Maximum Tip Credit:		None
Effective: 1/1/21		

STATE INCOME TAX

Wage Withholding:		None
Supplemental Wage/Bonus Rate:		None

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	56,500
Employee Deduction:		None
Employer Tax Rates:		0.13 - 7.73%
Standard New Employer Rate:		Industry Avg
Voluntary Contribution Permitted:		Yes

DISABILITY INSURANCE

Employee Deduction:		None
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LOCAL INCOME TAXES

None

RECIPROCITY RULES

None

WORKERS' COMPENSATION

State run program
<http://www.lni.wa.gov/ClaimsIns/Insurance/>

STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

AGENCY WEBSITES

Employment Security Dept: www.esd.wa.gov
 New Hire Reporting: <http://www.dshs.wa.gov/esa/division-child-support/new-hire-reporting>
 Dept of Revenue: <http://dor.wa.gov/content/home/>